



HOUSE OF REPRESENTATIVES

COMMITTEE ON WORKFORCE, TRADES, AND TALENT
REP. BETH GRIFFIN
CHAIR

COMMITTEE MEETING MINUTES

Thursday, August 19, 2021 9:00 a.m. Room 519, House Office Building

The House Committee on Workforce, Trades, and Talent was called to order by the Chair.

The Chair requested attendance be called. The Clerk called the attendance and a quorum was present.

Present: Reps. Griffin, Martin, Howell, Farrington, Eisen, Markkanen, Sabo, Hope, O'Neal.

Absent: None.

Excused: None.

Representatives Howell, Farrington and Markkanen joined the committee remotely.

The Chair laid HB 5115 before the committee:

HB 5115 (Rep. Yaroch)	A bill to amend 1978 PA 368, entitled "Public health code," by amending section 20950 (MCL 333.20950), as amended by 2021 PA 25.
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Representative Eisen moved to adopt the meeting minutes from June 24, 2021. There being no objections, the motion prevailed by unanimous consent.

Representative Jeff Yaroch, the bill sponsor, explained HB 5115. Questions followed.

Kathy Wall, representing Bureau of Emergency Management Services in the Michigan Department of Health and Human Services (MDHHS), testified in support of HB 5115.

Angela Madden, Executive Director of the Michigan Association of Ambulance Services (MAAS), testified in support of HB 5115.

Mark Docherty, President of the Michigan Professional Fire Fighters Union, testified in opposition to HB 5115.

Mark Cleveland, Fire Chief of Egelston Township Fire Department, representing the Michigan Association of Fire Chiefs, testified in opposition to HB 5115.

The following people submitted a card in opposition to HB 5115, but did not wish to speak:

Don Bigeh, representing the Michigan Fire Service Instructors;

Kyle Srboda, representing the Michigan Fire Inspectors Society;

Susanna Biretta,

David Biretta; and

Mike Burke, Elba Township Fire and Rescue Chief, representing the Michigan State Firemen's Association.

The Chair laid HB 4471 before the committee:

HB 4471 (Rep. Allor)

A bill to prohibit employers from discriminating against an individual because the individual has not received or declines to receive certain vaccinations; to prohibit retaliation; and to provide remedies.

The Chair stated her intentions and committee procedures for this hearing on HB 4471. A copy of her remarks is attached.

Representative Sue Allor, the bill sponsor, explained HB 4471.

William Wagner, an attorney, testified in support of HB 4471.

Dr. Christina Parks Ph.D. testified in support of HB 4471.

Dr. James Neuenschwander, M.D, testified in support of HB 4471. A copy of his handout is attached.

Dr. Avery M. Jackson III, M.D, testified in support of HB 4471.

Dr. Moehanid Talia, a Hospitalist, testified in support of HB 4471. A copy of his written testimony is attached.

Dr. James Culver, MD, testified in support of HB 4471.

Trisha Neuenschwander, N.P, and Katie Kirn, R.N., testified in support of HB 4471.

Questions followed to testifiers.

Brad Williams, Vice-President of Government Relations for the Detroit Regional Chamber, testified in opposition to HB 4471. A copy of his written testimony and handout is attached. Questions followed.

The following individuals submitted a card and written testimony, which are attached, in

opposition to HB 4471, but did not wish to speak:

John Dulmes, Executive Director for the Michigan Chemistry Council;

David Worthams; Director of Human Resource Policy for the Michigan Manufacturers Association, and

Sean Sorsenson-Abbott, Manager of Government Relations for the Michigan Health and Hospital Association.

The following individuals submitted a card in opposition to HB 4471, but did not wish to speak:

Sierra Cameron, Chief Executive Officer for the Michigan Chapter American Academy of Pediatrics.;

Scott Kempa, Manager of State and Federal Government Relations for the Michigan State Medical Society;

Wendy Block, Vice President of Business Advocacy and Member Engagement for the Michigan Chamber of Commerce;

Jennifer Smith, Director of Government Relations for the Michigan Association of School Boards;

Todd Cook, Director of Legislative Affairs for the Michigan Department of Labor and Economic Opportunity;

Maria Enriquez, representing the UAW Local 6000; and

Waverly Gentry.

The following individuals submitted a card in support of HB 4471, but did not wish to speak:

Heather Giacona;

Renee Martin;

Sarah Bray;

Mark Myers;

Jennifer Palmiter;

Dietra Curry;

Daniel Atwood;

Rachel Atwood;

Jeffrey S. Carter;

Melissa DeBoer;

Andrea Montesinos;

Autumn Banlke;

Abigail VanDogen;

Gary Ripley;

Ben Rooks;

Matthew Rooks;
Heidi VanWieren;
Lisa Bomers;
Edith Edmg;
Karen Peters;
Barb Drnek;
Mitch Werner;
Pam Weener;
Holly Mishke;
Doug Dotgeter;
Robin Vennings;
Chris Ritsema;
Jennifer Ritsema;
Pruid Nowak;

Lori Borgman;
Natalie Dozeman;
Joyce Dozeman;
Calvin Overbeek;
Holly Shashagay;
Sharon VanderBoon;
Angie B. Lemont;
Shari Uttig;
Debra Oonk;
Cora Bear;
Donna Schubeck;
Mick Bricker;
James Siegers;
Rebecca A. Curtis;
Ruth Borg;
Elliot Mulder;
Jessica Mulder;
Gary Meeuwsen;
Sandra Meeuwsen;
Patricia Van Bragt;
Dennis Aalderink;
Brent Miedema;
Allison Miedema;
Lila Maske;
Gregory Meller;
Heather Meller;
Sarah Ebel;
Bradley Ebel;
Christy Prins;
Rachel Russell;
John Russell II;
Michael Van Bragt;
Carina Edonburg Neff;

Myles Neff;
Bill Bogue;
Nina Bogue;
Mitch Disselkoen;
Elizabeth Vandenberg;
Amy Disselkoen;
Scott Vandenberg;
Patricia Bloomstrom;
Martha Copestany;
Molly Currens;
Walt Kooyer;
Rebekah Top;
Craig Top;
Lynn Braybrook Boelofs;

Candy Carter;
Rose Redmond;
Ann Campbell;
Bruce Campbell;
John Patyka;
Craig Ebel;
John Weise;
Deborah Stora;
Julie Schlipp;
Dennis Stora;
Pamela S. Ashley;
Cynthia Will;
Angela Will;
Karl Will;
David R. Curtis Sr.;
Tami Brand;
Verna M. Meyers;
Coral Tanis;
Sally Ovenway;
Roger L. Gates;
Ruth Ann Gates;
Marcia Hammer;
Mark Petzold;
Marissa Brand;
Colin Brand;
Sandy Tuggle;
Sandra Betten;
Bryan Betten;
James Newhouse;
Marjorie Newhouse;
Karen Nunheimer;
Tom Nunheimer;
Knsh Lacy;

Bobbie Bryson;
David Bryson;
Joyce Kooyer;
Kristin VanDyke;
Jeff Buhner;
Lucille Spenser;
Jayne Schut;
Lucy Ebel;
Ann Henriksen;
Lauren Morgan;
Janell Trairoff;
Tammi Evans;
James Dettling;
Kathleen Dettling;

Ben Grifhorst;
Kelsey Tonnyng;
Daliuda Reese;
Barb Hamann;
Lisa M. Whalen;
Kelli Fras;
Andrew Fras;
Amy Kaiser;
Anne Lampert;
Dan Marlules;
David Biretta;
Ruth Hester;
Mark Sanborn;
Chere Bernhard;
Jamie Torrez;
Luis Torrez;
Catherine Schultz;
Carol Drenth;
Tom Lampert;
Patricia Neunschwander;
Arianna Cagle;
Lisa K Meijer;
Gerald Gerten;
Sherry Riedel;
Sarah Killinger;
Martin Szelag;
Diane DeClerck;
Stacey Zangara;
Joseph Zangara;
Barbara Miller;
Madison J. Miller;
Dawn Barnhouse;
Connie Cooper;

Jerry Lynn Campbell;
Carrie O'Connell;
Joe Giordano;
Katie Giordano;
Sandy VanBemmelen;
Wanda Michowski;
Amabel E. Moore;
Martin M. Moore;
Kim Deyoung;
Patrick J. Grone;
Victoria Stoll;
Dole Martin;
Liberty Martin;
Celeste Mentag;

Nick Rowland;
Ellen Rowland;
Robin Evanwe;
Sandra Zemaitis;
Kelly Summerfield;
Bernard R. Karboustey;
Haleigh Griewahn;
Keith Webb;
Anna Hicks;
Sirena Sedat;
Hillary V. Hughes;
Jane E. Danivan-Clark;
Sarah Luce;
Jennifer Nysen;
Laurie Scharfenkamp;
Amy Thue;
James Decker;
Mohamad Hamad;
Richman Davis;
Travis Hunter;
Kristin Kmet;
Megan Hunter;
Matt Smith;
Anna Bararca;
Frank Bartlo;
Sheryl Melling;
Dawn Germanski;
Shannon Fashho;
Melissa Smith;
Marlene Rankin;
Julian A. Abela;
Dawn Barnhouse;
Severine Boettner;

Heather Farrand;
Amy Schreur;
Sirena Sedat;
Maria Muzzin;
Maria Muzzin;
Robert Walk;
Kari Ottenbreit;
Kathy Vigna;
Christine Muldoon;
Geaun Lockwood;
Kimberly Belchak;
Jill Berends;
June Tidd;
Tina Berryer;

Kathy Derusha;
Michael Derusha;
Robert Kimison;
Aaron Gardner, representing the Genesee County Liberty Party;
Cathy McCarthy;
Montana McCarthy;
Anna Hicks;
Angeleena Krawczyk;
Shannon Saunders;
Makayla Krawczyk;
Chantel Krawczyk;
Gregory Smith;
Jane Zock;
Thomas Zock;
Brenda Cochran;
Heather Cerbins;
Nikki Winters;
Elizabeth Mahoney-Funk;
Christina O'Dell;
Kevin O'Dell;
Daisy O'Dell;
Cheryl Bernardi;
Robert Bernardi;
Sherry Ford;
Nicole Karbacz;
Krista Regan;
Ben Regan;
Karen Adams;
Becky Rees;
Kehly Hales;
Denise Sarnacki;
Kristen Carson;
Machelle Fitzpatrick;

Daniel Boyer;
Michelle Hirsett;
Genevieve Marron, representing Right to Life of Michigan;
Michele Wilson;
Deborah Louisignau;
Rick Louisignau;
Bradley Bitely;
Wendy Bitely;
Kathleen Doody;
Nathalie Schmaltz
Louise Daniel;
Shawna Lubinski;
Dianna Bork;
Tasha Scugin;

Heather Aldud;
Tracy Boon;
Suzanne Belanger;
Amy Lambert;
Aileen DeNardo;
Jimi DeNardo;
Cathy Cole;
Christi Lilleboe;
Daron Mackinder, representing Queen Bee Cleaning;
Laura Tiedgen;
Kendra McCrimmon;
Valerie Nicoletto;
Diane Montri;
Karen Andrews;
Marlena Bertetto;
Tim Aulph;
Kristena Liles;
Beverly Bourd;
Lauren Pendergraff;
Brian Pendergraff;
Diane Lozowski;
Theresa Lozowski;
Thomas Moss;
Sage Jonker;
Ullana Ralya;
Elaine Peterson;
Scott Peterson;
Esther Jonker;
Rebecca Scovill;
Karen Opoka Masser;
Amben Price;
Bill Brugen;
Susanna Biretta;

Jan Grubb;
Johnathan Reinbold;
Gregory Dehaan;
Sarah Martin;
Matthew Rogers;
John Colvin;
Emily Henley;
Jessica Colvin;
James Connelly;
Scott VanDyke;
Sherry Reinbold;
Cody Kuehe;
Jamie Asper;
Luke Mounsey;

Nate Asper;
Scott Tiedgen;
Mitchell Hofmeister;
Katie Mclughlin;
Andrew Martin;
Michael Fields;
Amanda Demoray;
Philip Straatama
Kenneth Phillips;
Brandynn Beaver;
Heather Moentovani;
Kyler Mullins;
Daniel Amerson;
Carrie Hofmeister;
Thomas Hulbert;
Julie Edwards;
Gabriel Bash;
Mitchell Hofmeister;
Donald Hulbert;
Sarah Hulbert;
Jwona Cichno;
Angela Bush;
Krzysztof Cichno;
Kerrisa Silverthorne;
Maria Straatsma;
Silvia Duthie;
Cindy Alberta;
Bethel Schut;
Paul Henley;
Tyler Tran;
Kristin Adamson;
Aaron McLaughlin;
Tom Wilbur;

Sarah Wilbur;
Jennifer Davis;
Debra Kaake-Zofro;
John Zofro;
Nancy Reenstra;
Marion Benac;
Delanie Aguilar;
Stephen Baird;
Sarah Mokma;
William Mokma;
Mary Swaving;
Mike Luyckx;
Melissa Luyckx;
Lauren Morgan;

Earlina Vetting;
Summer Stephen;
Nicholas Plumer, representing Plummer's Disposal Service;
Ryan Stephen;
Amya Plummer;
Maija Hahn;
David Aguilar;
Patricia Deaner;
Lynn Baird;
D. Walsh;
Jesse Gleason;
Gina Johnson;
Dan Gleason;
Joseph Clement;
Kathleen Clement;
Mike Slinkard;
Jodi Slinkard;
Dr. Michael Dubiel;
Rhonda Winters;
Dale Hoekstra;
Joni Hoekstra;
Stephen Redmond;
Kurt Bonners;
Anne Calhoun;
Brad Elmshwiller;
Diane Patterson;
Theresa Elmshwiller;
Christine VanderWoude;
Rebecca Hook;
Curtis Miller;
Danielle Knoper;
Heather Miller;
Kevin Bush;

Debra Bush;
Hannah Gremlieh;
Lucas Scharfenkamp;
Janette Avery;
Paulette Metoyer; and
Kristi Abela.

The following individuals submitted a card and written testimony, which are attached, in support of HB 4471, but did not wish to speak:

Daron MacKinder;
Jillian Grifhorst, and
Dr. James Taylor DO.

There being no further business before the committee, Representative Eisen moved to adjourn the committee meeting. Hearing no objections, the Chair adjourned the meeting at 11:44 a.m.

Representative Beth Griffin, Chair

Joy Brewer
Committee Clerk
joybrewer@house.mi.gov